

ZUNI PUBLIC SCHOOL DISTRICT
FY16-17
PARAPROFESSIONAL SALARY SCHEDULE
ASSISTANTS: Health, H/S Liaisons & Security Guards

Schedule O
Revised 07/01/2016

STEP	HIGH SCHOOL		15 COLLEGE HRS		30 COLLEGE HRS		45 COLLEGE HRS		60-70 COLLEGE HRS		75 COLLEGE HRS		90 COLLEGE HRS		105 COLLEGE HRS		120 COLLEGE HRS		BA or BS DEGREE		STEP
	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	Hourly Rate	Annual Amount	
0	8.49	11,976.68	8.92	12,574.80	9.42	13,286.85	9.94	14,013.14	10.43	14,710.95	10.94	15,423.00	11.44	16,135.05	11.96	16,861.34	12.45	17,559.15	12.78	18,014.87	0
1	8.65	12,202.28	9.09	12,814.50	9.61	13,554.75	10.13	14,281.04	10.63	14,992.95	11.14	15,705.00	11.65	16,431.15	12.17	17,157.44	12.67	17,869.35	13.00	18,325.07	1
2	8.81	12,427.88	9.26	13,054.20	9.80	13,822.65	10.32	14,548.94	10.83	15,274.95	11.34	15,987.00	11.86	16,727.25	12.38	17,453.54	12.89	18,179.55	13.22	18,635.27	2
3	8.97	12,653.48	9.43	13,293.90	9.99	14,090.55	10.51	14,816.84	11.03	15,556.95	11.54	16,269.00	12.07	17,023.35	12.59	17,749.64	13.11	18,489.75	13.44	18,945.47	3
4	9.13	12,879.08	9.60	13,533.60	10.18	14,358.45	10.70	15,084.74	11.23	15,838.95	11.74	16,551.00	12.28	17,319.45	12.80	18,045.74	13.33	18,799.95	13.66	19,255.67	4
5	9.29	13,104.68	9.77	13,773.30	10.37	14,626.35	10.89	15,352.64	11.43	16,120.95	11.94	16,833.00	12.49	17,615.55	13.01	18,341.84	13.55	19,110.15	13.88	19,565.87	5
6	9.37	13,217.48	9.85	13,893.15	10.47	14,760.30	10.98	15,486.59	11.53	16,261.95	12.04	16,974.00	12.60	17,763.60	13.11	18,489.89	13.66	19,265.25	13.99	19,720.97	6
7	9.45	13,330.28	9.94	14,013.00	10.56	14,894.25	11.08	15,620.54	11.63	16,402.95	12.14	17,115.00	12.70	17,911.65	13.22	18,637.94	13.77	19,420.35	14.10	19,876.07	7
8	9.61	13,555.88	10.11	14,252.70	10.75	15,162.15	11.27	15,888.44	11.83	16,684.95	12.34	17,397.00	12.91	18,207.75	13.43	18,934.04	13.99	19,730.55	14.32	20,186.27	8
9	9.77	13,781.48	10.28	14,492.40	10.94	15,430.05	11.46	16,156.34	12.03	16,966.95	12.54	17,679.00	13.12	18,503.85	13.64	19,230.14	14.21	20,040.75	14.54	20,496.47	9
10	9.93	14,007.08	10.45	14,732.10	11.13	15,697.95	11.65	16,424.24	12.23	17,248.95	12.74	17,961.00	13.33	18,799.95	13.85	19,526.24	14.43	20,350.95	14.76	20,806.67	10
11	10.09	14,232.68	10.62	14,971.80	11.32	15,965.85	11.84	16,692.14	12.43	17,530.95	12.94	18,243.00	13.54	19,096.05	14.06	19,822.34	14.65	20,661.15	14.98	21,116.87	11
12	10.25	14,458.28	10.79	15,211.50	11.51	16,233.75	12.03	16,960.04	12.63	17,812.95	13.14	18,525.00	13.75	19,392.15	14.27	20,118.44	14.87	20,971.35	15.20	21,427.07	12
13	10.51	14,819.10	11.03	15,552.30	11.70	16,501.65	12.22	17,227.94	12.83	18,094.95	13.34	18,807.00	13.96	19,688.25	14.48	20,414.54	15.09	21,281.55	15.42	21,737.27	13
14	10.70	15,081.22	11.28	15,907.20	11.85	16,704.69	12.42	17,516.43	12.99	18,313.93	13.55	19,111.42	14.14	19,937.40	14.70	20,720.66	15.28	21,546.63	16.33	23,027.70	14
15	11.04	15,565.41	11.59	16,348.67	12.18	17,174.65	12.76	17,986.38	13.33	18,798.12	13.91	19,609.86	14.46	20,393.11	15.05	21,219.09	15.60	22,002.35	16.90	23,825.19	15
16	11.36	16,021.13	11.95	16,847.10	12.50	17,630.36	13.09	18,456.34	13.66	19,253.83	14.23	20,065.57	14.81	20,877.31	15.38	21,689.04	15.96	22,500.78	17.48	24,651.17	16
17	11.71	16,505.32	12.27	17,302.82	12.86	18,128.79	13.41	18,912.05	14.00	19,738.03	14.56	20,535.52	15.14	21,347.26	15.71	22,144.76	16.29	22,970.73	18.06	25,462.91	17
18	12.04	16,975.27	12.60	17,772.77	13.17	18,570.26	13.75	19,382.00	14.33	20,207.98	14.91	21,019.72	15.47	21,817.21	16.05	22,628.95	16.61	23,426.45	18.62	26,260.40	18
19	12.37	17,445.23	12.95	18,256.96	13.51	19,054.46	14.10	19,880.44	14.66	20,663.69	15.23	21,475.43	15.80	22,272.92	16.37	23,084.66	16.97	23,924.88	19.20	27,072.14	19
20	12.70	17,900.94	13.28	18,726.92	13.86	19,538.65	14.42	20,336.15	15.01	21,162.13	15.56	21,945.38	16.15	22,771.36	16.72	23,568.86	17.28	24,366.35	19.78	27,883.88	20
21	13.04	18,385.13	13.60	19,182.63	14.18	19,994.36	14.76	20,806.10	15.32	21,603.60	15.92	22,443.82	16.47	23,227.07	17.06	24,053.05	17.62	24,850.55	20.34	28,681.37	21
22	13.37	18,855.08	13.95	19,666.82	14.51	20,464.32	15.09	21,276.05	15.67	22,087.79	16.23	22,885.29	16.81	23,697.02	17.38	24,508.76	17.97	25,334.74	20.93	29,507.35	22
23	13.70	19,320.38	14.27	20,122.53	14.87	20,962.75	15.43	21,760.25	16.00	22,557.74	16.57	23,369.48	17.14	24,166.98	17.72	24,978.71	18.29	25,790.45	21.48	30,290.61	23
24	14.03	19,785.68	14.60	20,587.83	15.19	21,418.46	15.75	22,201.72	16.33	23,027.70	16.90	23,825.19	17.48	24,651.17	18.06	25,462.91	18.62	26,260.40	22.07	31,116.59	24
25	14.36	20,250.98	14.93	21,053.13	15.52	21,888.42	16.10	22,700.15	16.67	23,497.65	17.24	24,309.39	17.81	25,106.88	18.38	25,918.62	18.96	26,730.36	22.64	31,928.32	25
26	14.69	20,716.28	15.26	21,518.43	15.85	22,353.72	16.43	23,170.11	17.01	23,981.84	17.57	24,779.34	18.15	25,591.08	18.73	26,402.81	19.29	27,200.31	23.21	32,725.82	26
27	15.02	21,181.58	15.59	21,983.73	16.18	22,819.02	16.76	23,635.41	17.33	24,437.56	17.91	25,249.29	18.49	26,075.27	19.06	26,872.77	19.63	27,684.50	23.79	33,537.56	27
28	15.35	21,646.88	15.92	22,449.03	16.51	23,284.32	17.09	24,100.71	17.66	24,902.86	18.25	25,733.49	18.81	26,516.74	19.39	27,342.72	19.96	28,140.22	24.35	34,335.05	28
29	15.68	22,112.18	16.25	22,914.33	16.84	23,749.62	17.42	24,566.01	17.99	25,368.16	18.58	26,198.79	19.16	27,015.18	19.72	27,798.43	20.30	28,624.41	24.93	35,146.79	29
30	16.01	22,577.48	16.58	23,379.63	17.17	24,214.92	17.75	25,031.31	18.32	25,833.46	18.91	26,664.09	19.49	27,480.48	20.05	28,263.73	20.63	29,089.71	25.26	35,612.09	30
Longevity	16.67	23,504.70	17.24	24,308.40	17.83	25,140.30	18.41	25,958.10	18.98	26,761.80	19.57	27,593.70	20.15	28,411.50	20.71	29,201.10	21.29	30,018.90	25.92	36,547.20	Longevity

- Notes:**
- 1) For FY16-17 Contracts are based on 188 work days, 7.5 hours per day.
 - 2) New hires will be paid at the Substitute rate for the day for new employee orientation.
 - 3) All approved out-of-district experience in the field of their employment is allowed to a maximum number of years allowed on the salary schedule.
 - 4) Five months or more of verified experience will be counted as one year experience.
 - 5) All college credit hours must be on an approved planned program towards a BA or BS Teaching Degree.
 - 7) This schedule does NOT reflect future raises, it is used to determine the FY16-17 salary.